

WÜRTH FINANCE INTERNATIONAL B.V.



International Tax Compliance Manager, 80-100%, 's-Hertogenbosch

We make Treasury smart – become part of a future-oriented in-house bank.

Würth Finance International B.V. serves as the treasury center and in-house bank of the Würth Group, playing a key role in maintaining the financial stability and success of over 400 group companies worldwide. At our headquarters in 's-Hertogenbosch (NL), we are seeking an International Tax Compliance Manager to join and strengthen our Finance & Controlling team. In this varied role, you will ensure tax compliance for Würth Finance International B.V. and its Swiss branch in Rorschach, collaborating closely with the Group Tax Department.

YOUR IMPACT

Teamwork and responsibility: You will be the International Tax Compliance expert in the Finance & Controlling team. Your area of responsibility will include preparing and maintaining documentation (e.g. Transfer Pricing, Pillar Two, VAT), managing tax returns and reportings (CIT, CbCR, DAC6), and overseeing VAT and WHT obligations. You'll maintain internal tax controls, provide answers and analysis in tax audits, and collaborate with Group Tax on global topics. Staying current on regulatory developments and managing relationships with tax authorities will round out your role.

Implement innovative solutions: You'll streamline and digitize our tax processes to enhance efficiency, accuracy, and scalability. Your strength in turning complex tax requirements into practical solutions will be essential to our success.

Shape the future: You will actively contribute ideas to improve and evolve our structures, processes, and tools – driving efficiency and quality in everything we do.

WHAT YOU BRING

- Completed Bachelor or Master in Finance, Accounting, Tax or equivalent
- Minimum of 5 years' experience in Tax Compliance or Group Tax
- Preferably experience and interest in financial services (Corporate Treasury and Banking)
- High quality awareness and a structured working approach
- Excellent communication skills and assertiveness
- Fluency in English (min B2 level), proficiency in Dutch and German (min B1 level) is expected
- Conceptual, analytical, and organizational skills
- Proficient in MS365 and any knowledge of SAP is advantageous

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WHAT WE OFFER

- **Room to grow:** Personal and professional development with excellent support and benefits.
- **Collaboration:** A flat-hierarchy culture, where teamwork and appreciation are key. To enhance collaboration with the colleagues in Rorschach, regular exchanges take place. Willingness to travel (with a frequency of approx. 1 week every quarter) is required.
- **Work-Life Balance:** Hybrid work setup, 30 vacation days, a competitive salary, sports club membership reimbursement and participation in collective pension scheme largely paid by employer.
- **Varied Work Environment:** working with the colleagues of Würth Finance International B.V. across the locations 's-Hertogenbosch and Rorschach as well as with the Group Tax Team and the individual group companies for Würth Finance International B.V. related tax issues, provide variety and new perspectives.

WORKING AT WÜRTH FINANCE INTERNATIONAL B.V.

At Würth Finance International B.V., you will be part of an international team that values open communication, shared responsibility and continuous improvement. You will help shape the future of Treasury by developing smart, secure financial solutions that support the Würth Group's continued success. Together, we make treasury smart!

HOW TO APPLY

Ready for your next challenge? Then let's connect! [Click here](#) to apply and start your journey at Würth Finance International B.V.

Acquisition to this vacancy is not appreciated.