

WÜRTH FINANCE INTERNATIONAL B.V.

We are looking to expand our team in the Netherlands with a

Compliance Officer, 80-100 %

At Würth Finance International B.V., we are committed to excellence in every aspect of our business operations. As a Compliance Officer, you will play a vital role in ensuring that our operations adhere to regulatory requirements, supervisory mandates and (group-)internal policies and procedures. You will collaborate closely with our stakeholders and (intercompany) business partners, driving compliance excellence within our organization. With the introduction of our GRC-Tool you will have the tools to propel the compliance organization at Würth Finance International B.V. forward.

Main responsibilities:

- Design, implement and manage the Compliance program and year plan
- Conduct regular assessments and audits to evaluate effectiveness of compliance and identify areas of improvement and mitigating controls
- Collect and assimilate risk and compliance related data and prepare analysis reports (including GDPR and ESG)
- Act as gatekeeper and ensure that policies and processes are understood and adhered too
- Provide guidance and (organize) training to staff on compliance-related matters
- Assist in the development and implementation of processes, policies and procedures related to several risk and compliance topics
- Develop and maintain strong relationships with all our stakeholders and (intercompany) business partners

Required skills to be successful:

- 3-5 years of experience as a compliance officer in the legal or financial industry
- Effective communication and interpersonal skills
- Demonstrated ability to work both independently and collaboratively
- Strong integrity, objectivity and ethical decision-making skills
- Excellent analytical and problem-solving abilities
- Good business command of English, a good command of German is advantageous

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Additional Information:

Our Controlling team (including Treasury Control, Financial Control and Compliance) operates from our headquarters in 's-Hertogenbosch, the Netherlands, as well as our Branch in Rorschach, Switzerland. Regular collegial exchanges occur between locations, requiring your presence at our Rorschach Branch for one week every quarter.

What can you expect from us?

- Engaging projects involving collaboration with stakeholders across the Company and the Würth Group
- We value openness and being straightforward while balancing it with being context-sensitive
- Stable employment in a financially sound and professional company
- An open, cooperative, familiar atmosphere
- Hybrid working model with up to 40 % home office
- Generous secondary benefits including a pension plan, ample opportunity for professional and personal development, and more

APPLY NOW!

Are you a person who likes to contribute their ideas, curiously questions things and wants to make a difference together with others? Then click [this link](#) to apply and become the newest member of our team!

Grow your career with us

As the **inhouse bank** of the decentrally organised Würth Group, **Würth Finance International B.V.** provides the Group companies with various financial services which include treasury services, financial risk management, international payment transactions, and e-payments.

WÜRTH FINANCE INTERNATIONAL B.V. is the financial competence center (Treasury Services, Financial Risk management, International Payment Services and Omnichannel electronic payments) for the Würth Group. We work in close collaboration with the Group companies, ensuring that the necessary liquid funds are available to the Würth Group at all times and that the Group's financial resources are optimally utilised. The Würth Group is world market leader in its core business, the trade in assembly and fastening material. It currently consists of over 400 companies in more than 80 countries and has over 87,000 employees on its payroll.

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